

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND**

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

and

Case No. WDQ-02-CV-643

KATHY C. KOCH,

Plaintiff-Intervenor,

V.

LA WEIGHT LOSS

Defendant.

AFFIDAVIT OF KAREN SIEGEL

I, Karen Siegel, being duly sworn, hereby state as follows:

1. I am the Senior Vice President of Human Resources for LA Weight Loss Centers, Inc. ("LA Weight Loss" or the "Company").

2. In this capacity, I oversee the Company's payroll function and have access to the rates of pay for Company employees going back multiple years.

3. In January and February 2000, counselors in the areas of Mifflinburg and State College, Pennsylvania earned \$8 per hour plus a ¾ percent commission based on personal revenue. Such counselors averaged between \$18,000 and \$21,000 annually.

4. In March 1998, counselors in the Baltimore, Maryland area earned \$8 per hour plus a ¾ percent commission based on personal revenue. Such counselors averaged between \$18,000 and \$21,000 annually.

5. In 1999, assistant center managers in the St. Louis, Missouri area earned \$9 per hour plus a $\frac{3}{4}$ percent commission based on the center's revenue. Such assistant managers averaged between \$30,000 and \$32,000 annually.

6. In 1999, center managers in the St. Louis, Missouri area earned \$300 per week plus a $\frac{3}{4}$ percent commission based on the center's revenue. Such center managers averaged between \$32,000 and \$35,000 annually.

Karen Siegel
Karen Siegel

Sworn to and subscribed
before me this 6th day
of April, 2004.

Lorie L. DeVuono
Notary Public

